

# Redefine your career across our Australian and New Zealand network

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**I-MED Radiology  
Network**

Comprehensive care. Uncompromising quality.

- ~ 250+ locations across Australia & New Zealand
- ~ Supplementary teleradiology reporting available
- ~ Fellowships
- ~ Clinical leadership
- ~ Locum opportunities
- ~ Learning platform built for CPD ease





**Dr Shrey Viranna**

MBChB  
Chief Executive Officer  
I-MED Radiology  
Network

## A company with vision.

At I-MED Radiology Network there is a strong belief that we can be the most respected and trusted medical imaging specialists in the world. That's our vision, underpinned by our purpose - to help save lives and reduce uncertainty. We strive to be the provider of choice, consistently delivering high quality healthcare to every patient, every time. We recognise that to be the leader in our industry, we must invest in our people, systems and technology and harness the collective expertise of our network.



**Dr Ronald Shnier**

MBBS FRANZCR  
Chief Medical Officer  
I-MED Radiology  
Network

## Living our values.

Quality. Working together. Innovation. Compassion. Connection. These are the values that set us apart, along with our people, our state-of-the-art technology, our innovative systems, and our imaging and diagnosis. So much so, that we are the provider of choice for more specialists, GPs, hospitals, and allied health professionals around the country. We know practitioners and patients depend on us, and by remaining true to our values, we strive to deliver the most exceptional service possible.

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## Key Operating Metrics

- ~ 250 clinics<sup>1</sup>
- ~ 475 radiologists
- ~ > 4,000 employees
- ~ 7 million procedures annually
- ~ 87 MRI licences in Australia<sup>1</sup>
- ~ Tele-radiology platform (I-TeleRAD)



# Why work with us?

We pride ourselves on being at the forefront of technology. We offer great benefits, flexibility and support a professional and productive environment that is committed to delivering excellence.

- ~ Access to complex and interesting work throughout network of private and public hospitals and specialist referral pathways
- ~ Involvement in clinical management and leadership, including representation at senior management and board levels
- ~ High performance, collaborative culture in a stable corporate environment
- ~ Opportunities for career development – mentoring, training, sub-specialisation, and research opportunities
- ~ Competitive remuneration with mix of short-term incentive and long-term incentive opportunities
- ~ Largest group of private radiologists in Australia and New Zealand

## Annalise.ai

Annalise.ai is a joint venture between healthcare technology company Harrison.ai and I-MED Radiology. The clinician-led, imaging analysis artificial intelligence project fuses the highest-quality imaging data with cutting-edge computer science. Radiologists will have another 'set of eyes' assisting them to detect and protect with confidence, driving better health outcomes for patients. Annalise Enterprise CXR is a chest x-ray AI solution, capable of detecting 124 findings, and supporting clinicians to make accurate, faster interpretations. Annalise Enterprise CTB is a non-contrast CT Brain AI solution. It detects up to 130 findings including a wide range of conditions that require rapid intervention.



Watch how I-MED is using AI to improve patient outcomes

## Theranostics

I-MED is at the forefront of the new Theranostics approach, a combination of therapy and diagnostics. This is a rapidly emerging field in which at the same time as imaging a disease such as a tumour, we can treat by targeting the tumour with radioactive pharmaceuticals.

# We innovate and adapt

We are always looking for new and improved ways of doing things. Technological advancements in diagnostic imaging are moving at a rapid pace. Our position as a leader in medical imaging means we are in a unique position to keep up to date with global developments – and invest in our clinics and new ventures accordingly.

## Latest imaging equipment

I-MED is committed to providing the very latest, worldclass imaging equipment. Currently across the network we operate more than 116 MRI units and more than 188 CT scanners (including cardiac imaging scanners). We have 57 nuclear medicine facilities, including PET facilities in 12 locations in Coffs Harbour, Sydney, Albury, Melbourne, Gippsland, the Sunshine Coast, Bundaberg, Brisbane, Adelaide and Wagga Wagga.



## I-TeleRAD 24-hour teleradiology service

I-TeleRAD is I-MED's 24/7 teleradiology reporting service, one of the largest and most sophisticated systems of its kind in Australia and New Zealand. Operating from an advanced, purpose-built centre in Melbourne, and a 'follow the sun' location in London, it provides two services; DayRad, to handle overflow reporting, provide leave cover and supplement short term radiologist shortages during business hours; and NightRad, a dedicated out-of-hours and emergency radiology reporting service for public and private hospitals throughout Australia and New Zealand.



**I-TeleRAD**  
Leaders in Teleradiology



## Resources for referring practitioners

We offer our referring specialists, GPs and allied health professionals' useful resources to keep informed and up to date. Our accredited courses offer practitioners the opportunity to keep abreast of changes and updates in modalities and diagnostic imaging while earning important CPD points.



## I-MED Online 2.0 for fast access to images and reports

Developed for referring practitioners, our bespoke viewing platform I-MED Online 2.0 gives practitioners fast access to patient images and reports. There's no software to download, and a simpler "break glass" function. You can view images and report simultaneously, avoiding the need to switch between screens.



# We work together



## Community support

Giving back to the community when there's an important need is a priority at I-MED. We are committed to assisting those in need and encourage our people to join with us whenever they can. In recent years we have proudly supported Breast Cancer Trials, Movember and Heart of Australia. In addition, our staff make regular contributions to a number of charity partners through our workplace giving program.



## Radiology Across Borders

Through our partnership with Radiology Across Borders, we support the education of doctors in developing nations. Our radiologists, radiographers and sonographers volunteer their time to deliver on-site training, lectures and online modules.



## Canberra ACT

Join I-MED's team in the nation's capital. It is a remarkable city with a fantastic art, sport and science scene. Incredible restaurants, markets and nature are all within easy reach!

## Albany WA

Working in Albany offers a fantastic work/life balance, finish work and then head to some of the most beautiful beaches in Australia.



From city to coast to country ... explore Australia and NZ through locum opportunities across our network

For locum radiologists seeking new horizons, I-MED Radiology's national network is uniquely placed to offer a great working experience at locations across rural and regional Australia, as well as our nation's capital! Speak to us now regarding opportunities at these interesting and diverse locations:



## Goulburn Valley VIC

The Goulburn Valley is a beautiful country location with fantastic food and wine, stunning nature and a calendar full of events.

## Gippsland VIC

Located an easy drive from Melbourne, enjoy fine food and superb wine, skiing on the nearby mountains, and visit the Gippsland Lakes, Australia's largest network of inland waterways.



## Tasmania

Looking for a change in pace; a lifestyle more connected to nature; easy access to outdoor activities; and with no commute? Discover an untouched, breath-taking natural environment, the island state is packed with city and country charm, gorgeous old towns, excellent food and wine and beautiful scenic highlights.

## Far North Queensland

With year-round sun and easy access to the Great Barrier Reef and tropical rainforests Cairns and Townsville are beautiful places to work and live.

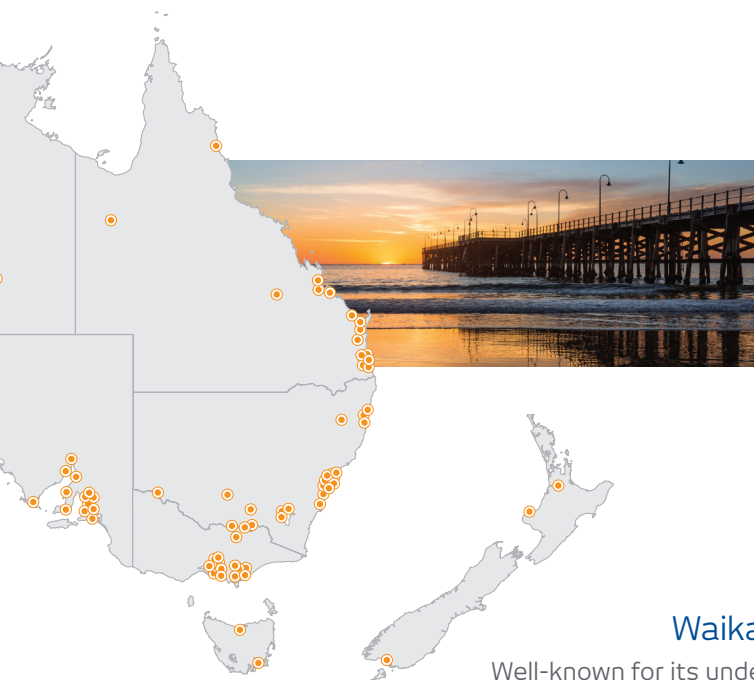
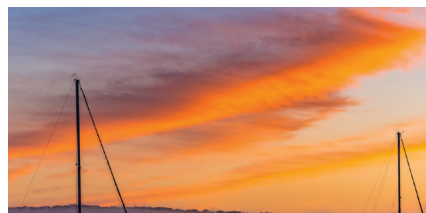


## Central Queensland

Whether it's fishing, snorkelling and surfing in Gladstone; or exploring historic Bundaberg; there are plenty of ways to relax and have fun.

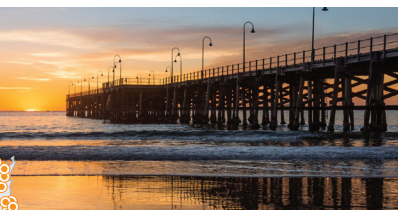
## Fraser Coast QLD

Hervey Bay and Maryborough are located within a natural bay with picturesque Fraser Island just off the coast. Perfect for whale watching and water sports.



## Mid North Coast NSW

Coffs Harbour and Port Macquarie are vibrant coastal destinations on the New South Wales coast; complemented by Armidale one of Australia's most elegant regional cities.



## Waikato, NZ

Well-known for its underground wonders, black sand surf beaches and rolling green hills, the Waikato region offers a wealth of nature-based activities and attractions surrounding a vibrant city hub.



## Bay Of Plenty, NZ

The Bay of Plenty region is home to spectacular beaches, juicy kiwifruit and geothermal wonders.



# The benefits of our network

## Ongoing professional development

We provide a range of different learning tools to encourage your personal, professional growth.



### The I-MED Doctors' Conference

Our annual conference provides our doctors with the opportunity to come together as a clinical team and enjoy a bespoke agenda of events including a comprehensive academic program and a range of social activities. This is a fantastic opportunity to interact with peers and colleagues. Attendance counts toward RANZCR CPD hour requirements. And we don't mind the celebration at the end.



### MRI Online training

Our continued partnership with MRI Online offers our team high quality educational resources across all subspecialties and modalities, including MRI, CT, Ultrasound, X-Ray, Mammography, Tomosynthesis, and PET.

### Aspire

Aspire is I-MED's bespoke immersive learning platform. Designed to complement existing clinical learning opportunities at I-MED, through Aspire all staff have access to an incredible range of courses to expand their knowledge and skillset within their current role, or for personal interest. We continue to build this platform to deliver content aligned to RANZCR CPD hour requirements.



### Flexibility

We recognise and support the need for flexible working arrangements to help our employees achieve a better work-life balance. This can include adjustments to work hours, modifications to work patterns, or the ability to work remotely for some of our people.



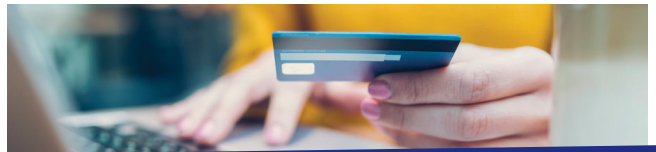
### Family support

We provide flexible parental leave options available to support working families with 8 weeks' paid leave for primary carers, and 2 weeks' paid leave for non-primary carers.



### Retail

Enjoy a variety of discounts from our partners including Dell electronics, a range of corporate vehicles and Hertz car hire.



# Looking after our people

We offer a wide range of benefits to support our people.



### Wellbeing

Our Employee Assistance Program provides access to a range of support services, including counselling sessions. You will also have access to our exclusive health and wellbeing portal and programs. Our corporate health and fitness program provides access to a wide range of local health, fitness and leisure facilities across Australia.

### Health

We offer I-MED Radiology services for you and your immediate family to access discounts on medical imaging services when required.

### Diversity & Inclusion

We seek to recognise, promote, and celebrate the diversity and inclusion of our workplace, for the benefit of our people, colleagues, and patients. We are committed to bringing together the most diverse set of backgrounds and perspectives and enabling the full potential of our people.

We understand how important it is to celebrate what makes each and every member of our Network unique, encourage differences, and promote fair opportunities for all. We work directly with our people through our Diversity, Equity and Inclusion Committee, championing inclusive change across our Network



# Meet our Business Unit Leadership Team



**Jan O'Keefe**  
VIC/TAS

Jan is a senior executive in the health services industry with extensive senior leadership experience across a range of consumer services including health insurance and utilities. Most recently, Jan led the Medibank Homecare division overseeing the delivery of nursing, allied health and virtual care services to more than 500,000 Australians in their homes each year. Jan is also the out-going executive director of the joint venture with Calvary Health which established Australia's first virtual acute public hospital service into the home, and a Non-Executive Director at GenU Karingal St Laurence.

E: [jan.okeefe@i-med.com.au](mailto:jan.okeefe@i-med.com.au)



**Jason Martinez**  
NSW/ACT/WA

Jason Martinez commenced in December 2015 as the General Manager of NSW/ ACT. In July 2020 Jason also become responsible for the I-MED business in Western Australia and now is the General Manager of NSW/ ACT/WA. He is also a Director of North Shore Private Radiology and Nuclear Medicine, I-MEDs joint venture partner on the grounds of North Shore Private.

Prior to joining I-MED Radiology Network, Jason was the Group Chief Operating Officer and Head of Care for Konekt (now part of APM) which was Australia's largest private provider of organisational health and risk management solutions with over 140 locations across Australia.

E: [jason.martinez@i-med.com.au](mailto:jason.martinez@i-med.com.au)



**Mandy Pengilly**  
QLD/NT

Mandy joined I-MED after a successful tenure at InvoCare Australia where she led their QLD, Northern Rivers and Mid North Coast NSW teams across 65 sites. Mandy has a wealth of experience in the management and leadership of large multidisciplinary teams, across a variety of commercial health, disability, and research organisations. Mandy is personally passionate about supporting and developing the people and teams she works with, and she also is a Non-Executive Director at the Australian Centre for Grief and Bereavement.

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**Jason Dowden**  
I-TeleRAD

Jason commenced as the General Manager of I-TeleRAD in March 2019. He has over 12 years of operational management experience within radiology, having first commenced with I-MED as a Regional Manager in QLD in 2008, and later as the General Manager of Wesley Medical Imaging. Prior to joining I-MED, Jason was employed in various operations management roles within the NHS and private healthcare organisations in the United Kingdom, which followed a brief career in the Ambulance service in Johannesburg, South Africa. Jason has undergraduate qualifications in pre-hospital emergency care, a post graduate diploma in business management and an MBA from Buckinghamshire Business School in the United Kingdom.

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**Mark Simpson**  
NZ

Mark Simpson started with I-MED in 2002 and has had senior Operations and General Management roles within the I-MED Queensland and Regional business units. Prior to commencing in the newly established role of General Manager Government Relations and External Partnerships in July 2020, Mark was General Manager of I-MED's Regional Business unit from 2006 – 2020. Based in Melbourne, Mark leads I-MED's involvement with industry groups and State/Federal Government relations along a national oversight of Public and Private Hospital services and National Contracts. Mark also sits on the Board's of I-MED's joint venture partner in South Australia, Jones Radiology and the private radiology sector representative body, the Australian Diagnostic Imaging Association (ADIA). In 2022 Mark took the executive leadership responsibility for I-MED's New Zealand business, Hamilton Radiology and Midland MRI.

Prior to joining I-MED, Mark had management roles across Public and Private sector Radiation Oncology services in Adelaide, South Australia.

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# Design your career, your way



## Interested to know more?

Contact **Karen Lister**,  
our Doctor Talent Attraction  
& Engagement Lead

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Phone: +61 456 602 703

## Let's discuss what you are you looking for:

- Flexibility – including hours, days
- Your perfect location
- Remote reporting
- Fellowships and early career pathways
- Training and sub-specialty training
- Reward and recognition

## A call out to our important locum network

Cut out the middleman and email us today if you would like to be added to our regular locum mail-out list, please contact us at [careers@i-med.com.au](mailto:careers@i-med.com.au)



**I-MED Radiology  
Network**

Comprehensive care. Uncompromising quality.

[i-med.com.au/careers](http://i-med.com.au/careers)